



Get to Know Fair Budget Coalition

Mission

A fair budget is one that is restorative and prioritizes racial justice. The Fair Budget Coalition advocates for budget and public policy initiatives that seeks to address systemic social, racial and economic inequality in the District of Columbia. We work to accomplish these goals by leveraging the collective power of our member organizations and impacted community members, particularly those from Black and other communities of color.

History

Since its founding in 1994, the Fair Budget Coalition (FBC) has brought together human service and legal services providers, community members directly impacted by poverty, advocates, faith organizations and concerned District residents to advocate for a District budget and public policies that address human needs. We were born out of the value that human needs must be addressed in a strategic and comprehensive way. Standing together representing a variety of interests and perspectives, the Coalition brings this message and the voices of our neighbors in need into the local decision-making processes.

Since 2003, FBC has won over \$650 million dollars in funding for programs and services in the District, through restorations, increases in funding, and future commitments. In addition, we have helped hundreds of District residents share their stories with elected officials through public testimony, meetings, and public actions. FBC has grown to represent over 60 organizations plus dozens of concerned citizens and people impacted by poverty who come together to engage in advocacy and organizing around social and economic justice in the District of Columbia.

Join the Fair Budget Team as our Budget Organizer

The position: Fair Budget Coalition is looking for a highly energized, and self-motivated person to lead and execute our Birth-to-Three and Budget campaigns. Committed to our vision and mission to create a racially equitable D.C., the Community Organizer will be tasked to increase community and partner participation, gather and report data, and coordinate and collaborate on rallies and meetings. The community organizer reports directly to the Advocacy Manager.

Birth-to-Three Organizing--60%

- Research and update coalition partners and community networks on Birth-to Three updates, funding asks and legislation advancement.
- Host monthly Birth-to Three convenings with community stakeholders, elected officials, and/or organizational partners.
- Identify and build substantive relationships with low-income communities of color, FBC stakeholders, and other community organizers throughout the district.
- Compose and publish weekly Birth-to-Three updates in the Fair Budget Fair Friday's newsletter.
- Collect and manage a database of constituents, stakeholders and parent leaders involved in Birth-to-Three.
- Attend and present at local Birth-to-Three related events, rallies, other actions, and planning meetings with other community organizers within the Birth to 3 Coalition.



Coalition and Budget--20%

- Participate in coalitions of member organizations and community groups to build organizational relationships and coalesce around strategies and tactics to increase the city's investment in extremely low-income and historically underinvested communities.
- Collaborate with FBC Steering Committee to plan and execute large and small scale budget campaigns and advocacy efforts centered around the D.C. budget cycle.
- Assist the Advocacy Manager with logistics, planning, and execution of the Constituent Leadership Programming and action events.
- Create opportunities for FBC's Steering Committee and member organizations to critically engage in assessments of social systems, D.C.'s political landscape, and proposed policies and campaigns.
- Draft educational and advocacy materials (e.g., fact sheets, blog posts, call-to-action emails, social media, etc.) to support program and campaign goals.
- Attend coalition meetings and compose minute meeting notes.
- Complete other administrative duties as assigned by the Advocacy Manager

Constituent Engagement--20%

- Assist in training and supporting constituent leaders within FBC's Constituent Leadership Program in advocacy and organizing skills in collaboration with the Advocacy Manager and member organizations.
- Plan and execute targeted outreach in underinvested communities throughout D.C. on FBC budget priorities and events.
- Schedule 1:1 and group sessions with constituent leaders, elected officials, and key stakeholders to increase participation in FBC's activities, calls-to-action, and planning sessions.

Our ideal candidate has the following qualifications:

- At least 1+ years of work experience in community relations, hospitality, engagement and/or organizing in the D.C. area.
- Intimate knowledge of D.C. underserved and underinvested communities, particularly in Wards 5, 7, and 8.
- Ability to work in a small office environment with a positive, hard-working attitude and excitement to pitch in when needed;
- A passion for and commitment to social and racial justice with a deep understanding of structural racism and responsibility to transformative anti-racism work;
- Comfort with technology and social media, including proficiency with Twitter, Facebook, Google and Microsoft products.
- Computer and other standard office equipment skills sufficient to prepare flyers and other communications necessary to maintain databases and email.
- Interest in building relationships with diverse leaders and demonstrated success in running campaigns to win progressive change;
- Strong written and oral communication skills;
- Practical time management skills, with an ability to work effectively under pressure and to prioritize multiple activities and responsibilities;
- A personal approach that values the individual and respects differences of race, ethnicity, age, gender, sexual orientation, gender identity/expression, religion, ability, and socio-economic circumstances.



- Outgoing, and personable personality and comfort speaking with people from a range of backgrounds.
- Posses strong facilitation skills leading in-person events.
- Organized and self-motivated, able to juggle responsibilities and prioritize your workload with minimal oversight.
- Able to work evenings and weekends as necessary.
- A sense of humor!

Fair Budget Coalition is committed to pursuing racial equity both within the work we do, as well as within our staffing. Racial equity is more than a commitment at FBC -- it is the foundation of what we do. We highly encourage applicants from marginalized communities to apply.

Why Work for Fair Budget:

This is a full-time (40+ hours/wk), salaried position with compensation in the range of \$40,000 to \$45,000 depending on experience.

Benefits: Medical and Dental insurance, optional Flex Spending Account, flexible work schedule.

To apply: Please email the following documents to mysiki@fairbudget.org. The position will remain open until filled.

A (1) page professional resume

A (1) page explanation about explaining “how do your values and passions align with the community organizing position?”

(3) professional references

Send all documents in pdf format & labeled LASTNAME_FIRSTNAME_DOCUMENTNAME_2019

The Fair Budget Coalition is an equal opportunity employer. We value a diverse workforce and an inclusive culture. FBC encourages applications from all qualified individuals without regard to arrest or conviction, race, color, religion, gender, gender identity or expression, sexual orientation, age, national origin, marital status, citizenship, disability, and veteran status. Black people and other people of color are encouraged to apply.